

## WORKSHOP FOR BUILDING A DIVERSE AND INCLUSIVE CORPORATE ENVIRONMENT

18 July 2018

Gredo Bonum Gallery, 2 Slavyanska Str., Sofia

### PROGRAMME

13.00 - 13.30	REGISTRATION
13.30 - 13.35	WELCOME
	<b>Krasimira Velichkova</b> , Bulgarian Donors' Forum
13.35 – 13.45	OPENING REMARKS
	The inclusive corporate environment: benefits for the business
	<b>Velichka Takeva</b> , Job Tiger – a career website and HR agency
	<b>Tzetzka Karadzhova</b> , Professional Women's Network - Sofia
13.45 – 14.00	LGBTI RIGHTS: CONTEXT IN BULGARIA
	<b>Simeon Vasilev</b> , GLAS Foundation, WorkitOUT - the Bulgarian platform for LGBT corporate equality and tolerant work environment
14.00 – 14.30	KEY NOTES
	Human capital, diversity, inclusion, LGBT, and collaboration: critical business drivers to foster innovation and generate business opportunities in the global market place
	<b>Marijn Pijnenburg</b> - IBM's Global Business Development Executive for Workforce Diversity and LGBT Markets

#### 14.30 – 15.00 **COFFEE BREAK**

15.00 – 15.30 **KEY NOTES** 

#### LGBT inclusion: challenges and lessons learnt

*Dimitrina Vasileva,* Diversity and Inclusion for Central and Southeastern Europe in Ernst & Young-Bulgaria

# 15.30 – 16.30 GUIDELINS FOR BUILDING A DIVERSE AND INCLUSIVE CORPORATE ENVIRONMENT

- The first steps
- o Aims and objectives
- Process outline
- Employee engagement
- More examples
- o **Q&A**

Facilitator: Simeon Vasilev



The event is part of "Together for LGBTI rights in Bulgaria" project in response to the daily disregard of LGBTI people's rights and the various forms of discrimination including in the workplace. The project is implemented by a consortium including: Workshop for Civic Initiatives Foundation, Bulgarian Donors' Forum, Bulgarian Schools for Politics "Dimitar Panitza", GLAS Foundation, Youth LGBT organization "Action" " and the Syndicate "Education" within LC "Podkrepa". For more information about the project, please visit lgbti.frgi.bg.